



# PARTICIPATION & PATHWAYS COMMITTEE

## Terms of Reference

The purpose of this Committee is to grow participation in cricket and establish a solid foundation for the game in the Munster region with a focus on developing cricket at youth level and making effective links between clubs and schools.

Munster Cricket Union  
March 2019

## TYPE

Standing Committee (incorporating the current Munster Youth Working Group and the de-facto current Development Committee)

## PURPOSE

The purpose of this Committee is to grow participation in cricket and establish a solid foundation for the game in the Munster region with a particular focus on developing cricket at youth level and making effective links between clubs and schools.

## SCOPE

Work in close partnership with Cricket Ireland to develop the game at club and school level for both genders, supporting the work of the Munster Cricket Manager, Schools Officer(s) and Munster Youth Administrator/Coordinator, and ensuring the implementation of the relevant objectives from the Strategic Plan. Also ensuring appropriate pathways are in place at youth level to support the development of domestic cricket within the region.

## AUTHORITY

The Committee has the authority to make recommendations for acceptance by the Executive Board on all development related matters.

## MEMBERSHIP

The Participation and Pathways Committee will comprise the following:

- Member from each Munster affiliated club with an active youth section;
- Munster Cricket Manager;
- Munster Head Coach;
- Munster Youth Administrator/Coordinator;
- Munster Child Protection Designated Liaison Officer.

At least one member should be a member of the Executive Board.

(As the number of active clubs increases, the composition of the Committee will be reviewed to ensure that it remains effective).

Ordinary Members will be appointed by nomination and for a term of 2 years, to a maximum of two terms.

The Chair will be appointed by election by the Committee Members and will serve a maximum term of 2 years. The current list of members is as follows:

1. John Buss – Youth Administrator/Coordinator (Harlequins)
2. Veena O'Sullivan – Ordinary Member (Cork County)
3. Brenda Leigh Kennedy – Ordinary Member (Cork County)
4. Ben Huskinson – Ordinary Member (Lismore)
5. Ted Williamson – Head Coach (Harlequins)
6. Tom O'Regan – Ordinary Member (Waterford)
7. John Ketch – Child Protection Coordinator (Cork County)

## **MEETING ARRANGEMENTS**

Meeting frequency will be 6 times per annum and with location to be rotated between Cork (no more than 3 times per annum) and the other counties with regards to the membership of the Committee. (Alternatively, the group can meet in Mallow, equidistant between the 4 counties). The option to call into the meeting by Video conference (e.g. skype & Google Hangouts) will also always be available. The quorum for the meeting is 3 members. Agenda will be circulated to all members at latest 1 week in advance by the Chair.

Minutes will be taken at the meeting by the Youth Administrator/Coordinator. Action points will be distributed for approval within 48 hours of the meeting. A summary of the main matters considered will be made available online ([munstercricket.ie](http://munstercricket.ie)) within 7 days of the meeting taking place. Full minutes will be provided to the members of the Committee and the Secretary of the Executive Board within 1 month of the meeting.

Communication between meetings can be by email to the group (so a record can be retained).

## **REPORTING**

The Participation & Pathways Committee will report to the Executive Board at the meeting subsequent to each of the Committee's meetings.

The Participation & Pathways Committee will also provide to the Participation Director of Cricket Ireland a quarterly summary of activities and projects.

## **RESOURCES AND BUDGET**

The budget available to support the work of the Committee will be approved annually by the Executive Board, and the Committee then have the discretion to allocate the funds up to that limit.

## DELIVERABLES

The Committee has 3 key areas of focus:

1. Growing the base
2. TID and pathways
3. Performance

### GROWING THE BASE

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- Agree policies to assist clubs develop their structures to enable them to operate effective youth sections.
- Develop overall policies to enhance youth coaching structures and make the provision of cricket by clubs to their youth members more sustainable.
- Assist clubs run schools' programmes in localities where they can be linked to local clubs and to school competitions.
- Organise appropriate club competitions at age levels u11, u13, u15 reflective of club resources at each level

### TID AND PATHWAYS

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- Coach Education – work on developing coaching programmes and coaching standards as key to recruiting more players
- Promote the implementation of the development objectives from the Munster Cricket Strategic Plan.
- Safeguarding – ensure Munster Cricket and all clubs are compliant with Sport Ireland/Cricket Ireland safeguarding requirements and that clubs have appointed a dedicated Safeguarding Officer.
- Work with the Munster Cricket Manager to promote the use of technology to assist youth cricket development in clubs.

### PERFORMANCE

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- Ensure the performance objectives for the Munster underage representative teams from the Munster Cricket Strategic Plan are implemented.
- Recommend coaching and selection structures for Munster underage representative teams.
- Organise appropriate winter coaching and training programmes for all age levels.
- Work with Cricket Ireland and the other Unions in respect to having Munster-led sides participate in all levels of Interprovincial competitions.
- Seek opportunities to develop bi-lateral fixture arrangements with Cricket Leinster and other Unions at all age levels.

## REVIEW

The ToR will be reviewed annually with the next review date in December 2019.